StellisAI

ILLUSTRATIVE SAMPLE

AI ROADMAP REPORT

Midwest Linen & Uniform

Prepared for the Operations Director · 76–200 staff · Sample dated August 2026

13
PRIORITIZED IMPROVEMENTS

5
HIGH ROI OPPORTUNITIES

21
AI READINESS / 100

OUR ANALYSIS

Midwest Linen & Uniform's priorities converge on a single theme: running a tighter operation with the staff and systems already in place. The stated success threshold — lifting pounds per operator hour, reducing water consumption, and hardening compliance readiness — maps directly onto workflows this operator rated as manual or absent.

The highest-return moves are in workforce coverage and regulatory monitoring, both rated High ROI at Low effort. Existing RFID infrastructure, a maintenance management system, and Microsoft Teams give this operator more to build on than most at its revenue range, which shortens time to value considerably.

> This is a sample. Midwest Linen & Uniform is a composite operator and every response shown is invented for illustration. Industry benchmark figures are drawn from TRSA 2024 industry data, the same source used in the live assessment. A real report is generated only from a member's own answers and is shared only with that member.

What the cover gives a member

The whole assessment on one page: how many improvements were found, how many are high-return, and a readiness score out of 100. A member who reads nothing else still leaves with a position and a number.

Written for their business

The analysis paragraph names their own targets and their own tools. Nothing here is boilerplate — it is generated from what they told us in the 20-minute assessment.

Six sections, one story

The report moves from where a member stands, to what's blocking them, to what to build first. It is self-contained — a member can act on it on their own.

WHAT'S INSIDE

1 **Where you stand today**
A readiness score out of 100, your maturity stage, and six dimension scores showing which one is holding you back.

2 **Your priority**
The single constraint most limiting your progress, with three concrete actions to address it and a 90-day shape for the work.

3 **What you told us**
A full inventory of your systems, and what that stack makes possible today without new software.

4 **Prioritized improvements**
Every workflow you flagged, grouped under the business objectives you ranked and sequenced by return against effort.

5 **One page per opportunity**
What the industry does today, what AI changes, and two routes to get there — a lightweight one and a built one.

6 **Agents to start with**
Your improvements grouped into three or four buildable agents, sequenced by return against effort.

AI STRATEGY

1 Where you stand today

21 / 100

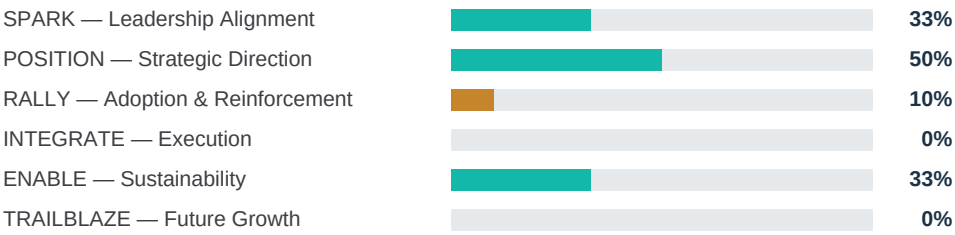
Foundation Missing

Stage: Experimentation

What we heard

You told us your primary goal is driving business growth, and that success means getting AI adoption off the ground with clear first steps inside 6–12 months. Based on your responses, AI use is still experimental and informal. Progress is possible on that timeline, but it will require closing foundational leadership and decision-making gaps first.

SPRINT dimension scores



Tensions to navigate

— Clear goals, weak workflow reality — leadership has defined outcomes for AI, but operations have not caught up.

Avoid for now

× Rolling out AI across multiple processes — no single process is yet stable, and spreading effort will prevent any one of them from working well.

× Scaling AI usage without reinforcement — use currently depends on individual initiative.

× Customer-facing AI investments — internal processes are the safer first step.

What this means for your next 90 days

Days 1–30 Name an owner and hold one leadership session. Pick a single workflow from the roadmap.

Days 31–60 Run the lightweight version of that one workflow using tools you already own. Measure it.

Days 61–90 Decide whether to keep it manual, extend it, or build it properly. Then add a second.

An honest starting position

Members get a score, a band, and a stage — not a grade. The framing is diagnostic: here is where you are, here is what that means for what you should do next.

Six dimensions, not one number

SPRINT breaks readiness into leadership, strategy, adoption, execution, sustainability, and future growth. A member can see exactly which dimension is holding them back.

What not to do

Telling a member what to avoid is often more valuable than another list of opportunities. It protects them from spending budget on the wrong sequence.

YOUR PRIORITY

2 Leadership alignment & foundations

Your assessment indicates leadership alignment is the primary factor limiting progress. Until this is addressed, efforts to expand AI execution will continue to fragment and produce uneven results.

Focus on these three outcomes

1. **Establish executive AI ownership**
   Designate a single executive accountable for AI business outcomes, not just coordination. This person needs authority, resources, and a direct line to the CEO.
2. **Align leadership on priorities and timeline**
   Run a focused working session to establish shared understanding of what AI means for the business, which one or two outcomes matter most, and what timeline is realistic.
3. **Create an operating cadence**
   Establish a monthly AI review with clear decision rights, defining which decisions need leadership involvement versus delegation.

Why this priority

You told us your biggest AI challenge is that you haven't really started yet, and your SPARK score is 33%. Until leadership is aligned on priorities, ownership, and timeline, efforts will stay scattered regardless of how good the ideas or the technology are.

STRENGTHS

Strategic Direction (POSITION)
Developing
Emerging clarity on where AI should create value.

Leadership Engagement (SPARK)
Emerging
Leadership interest exists, but ownership is not yet defined.

WHAT TO STRENGTHEN

Process Integration (INTEGRATE)
Weak
AI is used informally but isn't embedded into repeatable processes. This is your critical constraint.

Future Intent (TRAILBLAZE)
Weak
Not yet thinking systematically about AI's future role. Build foundations first.

One priority, not ten
The assessment names the single constraint most limiting this member, and says why — so the report resolves to one decision rather than a menu.

Specific, assignable actions
Three concrete outcomes with enough detail to delegate. Not "align leadership" but who owns it, what the session covers, and what cadence to hold.

Credit where it's due
Strengths are named alongside gaps, so the report reads as a diagnosis rather than a scorecard.

YOUR INPUTS

3 What you told us

Key systems

AI Tools in Use	ChatGPT (Free), Claude (Free), Gemini (Free)
Fleet Management	Telematics (vendor-provided)
Material Handling	RFID
Laundry Operations	Computerized maintenance management
Accounting / Finance	Small-business accounting platform
CRM / Sales Management	None
Compliance & Safety	Spreadsheet-based
Document Management	Cloud file storage
Chat & Productivity	Microsoft Teams

What your stack tells us

Your RFID system is an underused asset for customer-owned goods tracking and compliance documentation, and your maintenance system already holds the equipment data needed for throughput analytics. The main gap is that compliance records live in spreadsheets, which limits pattern detection and audit readiness. Teams gives you a ready-made delivery channel for alerts without adding new software.

Their stack, read back to them

The report inventories what a member already owns — a systems audit most operators do not have written down anywhere.

Assets they're not using

The stack commentary points at capability already paid for. Members expect a technology pitch and instead get told what they can do with what they have.

Grouped by business objective

Improvements are organized under the objectives the member ranked, not under technology categories. It reads as an operations plan, not an IT plan.

YOUR ROADMAP

4 13 prioritized improvements

Run the Plant Efficiently — 5 IMPROVEMENTS

Your current pounds per operator hour against target is measurable and time-bound, which makes this the clearest beachhead. Throughput tracking is manual today; water optimization is partially in place. Predictive maintenance carries high effort and belongs later in the sequence.

Manage the Workforce — 4 IMPROVEMENTS

Daily call-out coverage is High ROI at Low effort and is not happening today — the fastest win available. Turnover cost tracking is also absent and carries Strong ROI. Onboarding support is partially in place and is a lower-urgency improvement once the coverage gap closes.

Manage Compliance and Risk — 3 IMPROVEMENTS

Regulatory monitoring is High ROI at Low effort and not happening. Customer-owned goods tracking via your existing RFID is Strong ROI and currently manual. Spreadsheet-based compliance tracking carries audit exposure that structured tooling reduces without heavy investment.

Win and Retain Customers — 1 IMPROVEMENT

Account decline monitoring is done manually today. At your revenue scale a few drifting accounts carry outsized margin impact, and catching a decline early enough to intervene is a low-effort change.

START HERE / FIRST MOVE

1 Managing daily call-outs without scrambling to cover production positions

Manage the Workforce > Staffing and Scheduling

VALUE **High** | EFFORT **Low** | WHERE YOU ARE **Not doing it**

WHAT WE TYPICALLY SEE IN YOUR INDUSTRY

When a plant worker calls out, the supervisor calls down a list looking for volunteers. The process takes 30–60 minutes, often fails, and results in short staffing or expensive last-minute overtime. With industry turnover running near 60% annually (TRSA 2024), call-outs are a daily occurrence, not an exception.

EXPECTED PROCESS STEPS

1. Gathering open needs and available coverage. 2. Matching coverage to needs and ranking options. 3. Reviewing matches and confirming assignments.

WHAT AI DOES HERE

When a call-out is logged, surface available qualified workers for the shift by position and certification. Present coverage options with an overtime cost estimate for each. The supervisor confirms and contacts the worker. Reduces a 60-minute phone tree to a 10-minute decision, against a target of under 15 minutes to coverage assignment.

HOW TO APPROACH — TWO PATHS

START LIGHTWEIGHT
Use tools you already have

Export your daily attendance log into a spreadsheet. Paste it into your existing AI assistant each morning with a prompt that identifies open positions and surfaces cross-trained employees by role. Live within days, no engineering needed.

BUILD IT IN
Custom integration

Build a Workforce Agent that ingests attendance data via API, maintains a real-time cross-training matrix, and pushes a coverage assignment within 15 minutes of a reported call-out.

A full report contains a page like this for every prioritized improvement — 13 in this example. Each one is written against the member's own systems, gaps, and stated targets.

This is the heart of it

Every opportunity gets its own page: what the industry does today, what good looks like, and two routes to get there. This is where the 20 minutes of input pays back.

Rated on their answers

Value, effort, and current state come from the member's own responses — so the sequencing is theirs, not a generic best-practice list.

A path for any budget

Every opportunity offers a do-it-this-week version using tools they already own, and a built version for when they're ready. Nobody is told to buy something to get started.

NEXT IN SEQUENCE

2 Monitoring regulatory changes that affect plant operations

Manage Compliance and Risk > Regulatory Monitoring

VALUE **High** | EFFORT **Low** | WHERE YOU ARE **Not doing it**

Regulatory changes are tracked by whoever remembers to check, which means gaps surface during an audit rather than before one. An agent that watches the relevant registers and routes a plain-language summary to your existing chat tool turns an annual scramble into a standing five-minute read.

AGENTS TO START WITH

5 Recommended for your priorities

Workforce Agent

Addresses four workforce gaps rated as not happening — scheduling, call-out response, flight risk, and turnover cost tracking. High and Strong ROI across all four make this the highest-priority agent.

Pulls scheduling and attendance data from your existing systems; outputs coverage alerts and turnover cost summaries you can review in a shared spreadsheet. No dedicated HR platform needed to start.

Compliance Agent

Closes regulatory monitoring and customer-owned goods tracking, both currently manual or absent. Uses the RFID infrastructure you already have.

Watches for regulatory changes affecting plant operations and routes summaries to Teams. Replaces spreadsheet compliance tracking with a structured, audit-ready record.

Operations Intelligence Agent

Converts throughput, water, and utility data into daily operating visibility instead of month-end reporting.

Connects to your maintenance management system and plant data to benchmark throughput per operator hour and flag deviations while they can still be acted on.

YOUR NEXT STEP

6 Where to start

The improvements above are sequenced, assigned to the objectives you ranked, and rated against the gaps you reported. Start with the first one. Run the lightweight version, measure what changes, and let that decide whether it is worth building properly.

HOW A MEMBER GETS THIS REPORT

1

Take the assessment

About 20 minutes. Select the workflows that matter to your operation, rate where you stand on each one today, and answer twelve readiness questions.

2

Receive your report

Generated from your own answers, and yours alone. The association never sees an individual member's report or responses.

Every member who completes the assessment receives a report like this one. The association receives only aggregate, cohort-level results — never an individual member's answers.

From list to plan

The final section groups improvements into a handful of named agents, so a member sees three or four things to build rather than thirteen things to worry about.

Sequenced, not just sorted

Agents are ordered by return against effort using the member's own ratings, which answers the question every member asks: what do I do first?

What members get, recapped

A readiness score and stage. A named primary constraint. A full inventory of their systems. One page per opportunity. And a recommended starting sequence — from a 20-minute assessment.