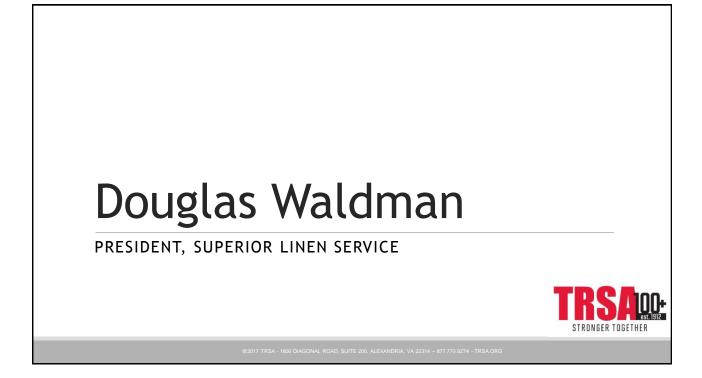
Panel: Mat Safety and Legal Repercussions

VINCENT DEL ROSSI, PRESIDENT, HEALTH MATS COMPANY TYLER FOWLER, PRESIDENT, TEXTILE SERVICES DIVISION, MOUNTVILLE MILLS SCOTT VOSS, FIELD ENGINEERING MANAGER, ARAMARK DOUGLAS WALDMAN, PRESIDENT, SUPERIOR LINEN SERVICE MODERATOR: BILL DOUGHERTY, VICE PRESIDENT, POSITEK RFID L.P.



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Slip, Trip or Fall?

Slip

- Cause: Wet, Slippery Surface
- Direction of Fall: Typically to back or side
- Injury to Back of Body

Trip

- Cause: Uneven surface or object in path
- Direction of Fall: Typically forward
- Injury to Front of Body

Fall

What happens after Slip or Trip







Does it Matter?

Mats protect against Slips and Trips but a Fall hurts either way

The Difference can matter in a Lawsuit

- Is Testimony Consistent
- $\,\circ\,$ Is your documentation consistent

Typically Mat lawsuits follow the formula:

- $\,^\circ\,$ Slips happen when there is not a mat
- $\,\circ\,$ Trips happen when there is a mat

But anything is possible, and no accident has to follow a traditional pattern

Disclaimer

I am not an attorney But I pay them a lot of money

We all have them in our contracts

But does any one read them?

If the customer does not read it, is it enforceable?

The Bold and the Beautiful

Uniform Commercial Code

- Most states follow it
- But most states have their own rules as well

Requires Waiver of Liability to be CONSPICUOUS

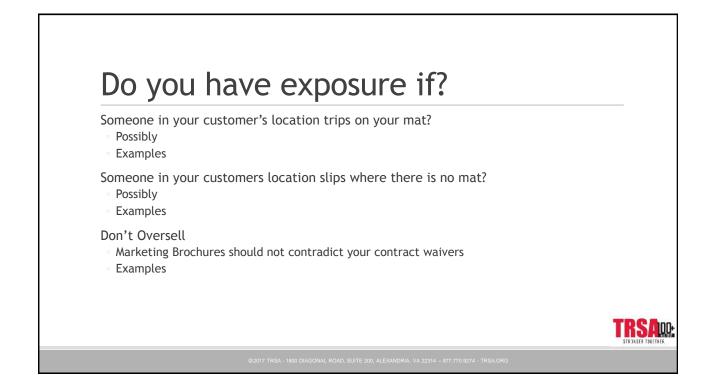
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Conspicuous

- $^{\circ}$ clearly stands out from the rest of the contract and draws the eye of the reader
- Bold, Different Color, Large Type, All Caps, etc.

Unfortunately

Always open to interpretation and legal challenge



Keep it Whole

Small changes to the mat can cause big trouble

Let the Experts modify the mats

- Changing size
- Adding RFID chips
- Repairing tears

If you do it, follow the instructions



Mats and 3rd Party Certifications • What formula do you use on mats?

The News is Good

For most of us the news is good.

Depending on where you live

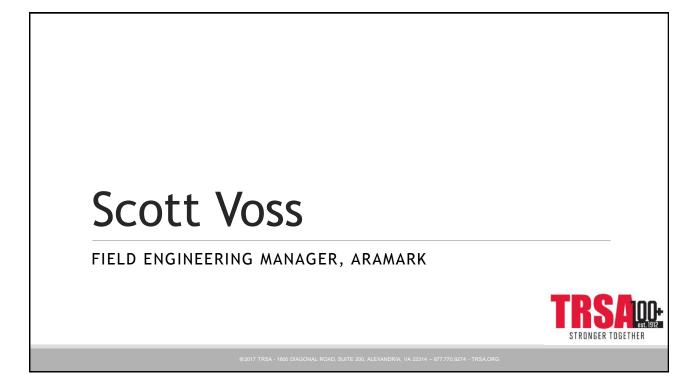
 $^{\circ}$ While mat trip and fall lawsuits do occur against laundries, they are rarely lost

But one is enough

- They are a pain and take time
- You cannot be 100% insulated from risk if you sell anything.
- $^{\circ}$ So do what you can to limit your exposure



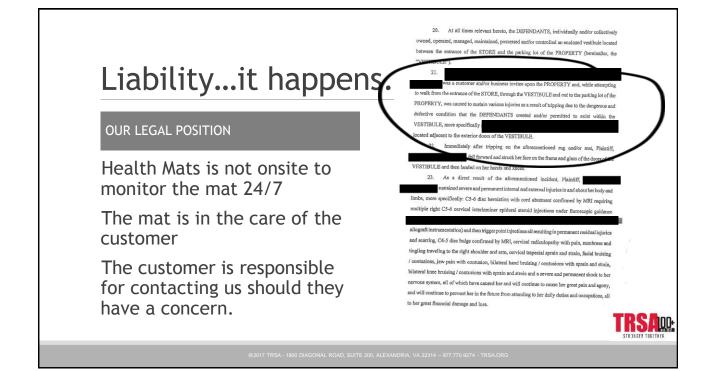




Vince Del Rossi

OWNER, PRESIDENT, HEALTH MATS COMPANY





How to prevent liability

Language - Verbal, Written, Digital Terms and Conditions - need to be consistent on all materials

- > Located on the agreement and also the invoice.
- > Customer to sign on the invoice acknowledging receipt.
- Note: On the Invoice there is a statement advising the client to see terms and conditions on the backside.

How we address liability

Health Mats Position

The customer is responsible for caring for the mats should they need to move them or store them.

Instructions for Care of Rental Mats are provided in our video and in a handout brochure.

Video:

Website - We are sharing the video on our website and referencing it in a blog post about mat safety.

YouTube - the video is supported on a company YouTube Channel.



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