



TRSA HR Committee
Meeting via Teleconference
Wednesday, November 16, 2016
3:30PM EST
Meeting Minutes

Attendees:

Cathy Warrin (Chair), Nixon Uniform Service
Deb Elliott, AmeriPride Services
Hilda Fuentes-Highsmith, Cintas Corporation
Rosemary Gelinias, General Linen Service Company
Sean Hearn, Mission Linen
Tina Marrero, Mickey's Linen
Vicki Roby, Miller's Textile Services
Katie Rowland, Plymate
Kelly Saliba, Economy Linen & Towel Service, Inc.
Brenda Stauffer, Balfurd Healthcare
Alden Senior (Board Liaison), Morgan Services
Mary Beth Porter (Staff Committee Liaison), TRSA

Minutes:

Announcement of Vice Chair position opening for upcoming two year term. Committee member Cathy Warrin, our new Chair, welcomed new committee members Tina Marrero HR Director with Mickey's Linen Chicago, IL (on the call) and Jen Janiak Human Resources Manager with Huebsch Services Eau Claire, WI.

Cathy announced the opening for Vice Chair for current two- year term. Kelly Saliba nominated Deb Elliot of AmeriPride for the position. Any other members interested should contact Cathy directly (warrinc@nixonmedical.com).

Committee Projects for 2017:

Potential webinar topics for two HR Committee sponsored webinars to be held in 2017 were discussed. Webinar dates are March 8, 2017 2-3PM EST and September 6, 2017 2-3PM EST. Cathy Warrin offered to reach out to Committee member Theresa Faulkner about the possibility of sharing Roscoe's process for advancement as a possible topic for the March webinar. Topic and presenter for September webinar still TBD.



The committee's responsibility for input into planning of 2017 Workforce Management was discussed. The committee is responsible for confirming presenters for two 1 hour Breakout sessions -"Use of Pre-Employment Testing to Aid in Hiring Decisions" from 1:15-2:15PM and "Dollars and Cents: Defining Value for HR Professionals" from 2:30-3:30PM, April 18th 2017 in Chicago IL. Also, 2-3 Committee members are asked to volunteer to sit in on General Closing Session Panel from 3:45-5Pm that same day. Committee recommendations for event Keynote Speaker 8-9:15AM Tues April 18 were also discussed. Katie Rowland volunteered to research speaker Karl James Ahlrichs, who she believed spoke at a SHRM conference she attended. Kelly Saliba offered to contact speaker Valerie Grubb about the possibility of speaking at the Summit.

The committee's participation at Clean Show (June 5-8 in Las Vegas, NV) was also mentioned. We are to cover a 1 hour HR educational session taking place on Wednesday, June 7th from 9-10am, Topic: "Five Considerations for Improving Retention & Career Development" (Location, Work Environment, Professional Development, Challenging Assignments, Compensation). No one volunteered to present this topic. It was suggested that we reach out to all HR professional member contacts to enlist help with this.

Open Discussion

TRSA Employee Benefits & Compensation Survey closed, 39 participants this year vs. 35 last year. Committee members expressed how the report provided helpful information when used in conjunction with outside resources and when benchmarking higher level positions in particular.

Next Meeting:

The next HR Committee meeting will be via conference call still TDB. Instructions on how to call in and email reminders will be sent to all committee members closer to the date of the call.

The meeting adjourned.