

| | ISSUE | AGENCY | BACKGROUND | POSITION | STATUS |
|---------|--|---|--|---|--|
| UPDATED | CALIFORNIA STATE BILL (AB2379) |  | Legislation would require any item made of material composed of more than 50% synthetic material (sheets, napkins, tablecloths, uniforms, etc.) to have a label that states “sheds plastic microfibers when washed. Hand washing recommended to reduce shedding.” |  Hire CA firm Met with staff of the bill sponsor to describe the negative issues with the legislation as written. Met with legislators to oppose the bill as detrimental to the linen, uniform and facility services industry. | Language impacting linen, uniform and facility services industry stripped from the bill. DEAD - Voted down in California State Assembly In August, conducted California Legislative Conference. |
| | CALIFORNIA STATE REGULATION - TITLE 22 REFORM (AB2679) |  | California Dept. of Health Title 22 rules state specific times/temperatures for laundering healthcare textiles. Modern technology allows for lower times/temperatures and energy savings. |  Hire CA firm Help CA laundries support amending Title 22 regs. Ask TRSA associate members to develop resource-savings data. Met with legislators for support of updating the regulation. | BILL PASSED STATE ASSEMBLY BY UNANIMOUS VOTE! Amended to allow flexibility once signed by governor Passed unanimously out of California State Senate Committee on Health. |
| ONGOING | NEW YORK CITY REGULATION - CANCELLATION OF NEW YORK STIPULATED FINE PROGRAM |  | The New York City Department of Finance has stated that it intends to cancel the Stipulated Fine Program which enables TRSA member companies to resolve parking violations through a pre-set and seamless process. |  Hire NY firm Establish relationships with other businesses impacted. Met with Department of Finance to discuss negative impacts on business and the city. | Provide comments to NYC Department of Finance. |
| | WORKPLACE DEMOCRACY ACT (S-2810) |  | The Workplace Democracy Act has provisions that would strip workers’ right to private voting and secret ballots in union elections; codify the NLRB’s controversial <i>Browning-Ferris Industries</i> (BFI) joint employment standard and eliminate Right-to-Work protections for workers across the country, including in the 28 states that have passed Right to Work laws. |  Work with the Partnership to Protect Workplace Opportunity and Citizens for a Democratic Workforce to oppose legislation. | Submitted letter to the U.S. Senate and U.S. House in opposition of the legislation. |
| | NEW YORK STATE REGULATION— CONGESTION PRICING |  | New York is trying to raise money for infrastructure development. It involves increased tolls, very aggressive congestion pricing and limits on delivery times. An added fee of \$25 would be applied to trucks into the city while limits on times of delivery would occur. |  Hire NY firm Establish relationships with other affected businesses Met legislators to explain the negative impact on the linen, uniform and facility services industry. | Not included in governor’s budget, New York legislative conference held in May to keep pressure on legislature. |
| | NLRB RULING ON JOINT EMPLOYER— OVERTURNED (AGAIN) |  | The National Labor Relations Board (NLRB) issued an order vacating the Board’s decision in <i>Hy-Brand</i> that explicitly overturned their decision in <i>Browning-Ferris</i> on joint employer. The NLRB ruling drastically expanded the definition of joint employment and independent-contractor misclassification, particularly in the industries that President Barack Obama’s DOL frequently targeted for wage-and-hour investigations. |  Work with the Partnership to Protect Workplace Opportunity and Citizens for a Democratic Workforce to change the ruling | The NLRB issued an order vacating the Board’s decision in <i>Hy-Brand</i> that explicitly overturned their decision in <i>Browning-Ferris</i> on joint employer |