

	ISSUE	AGENCY	BACKGROUND	POSITION	STATUS
NEW	TEXAS FRANCHISE TAX REFORM		<p>The TRSA Tax Task Force is making an effort to redefine retail trade to include the commercial laundry industry in regard to the Texas tax code.</p> <p>For tax reports due on or after Jan. 1, 2008, the Texas legislature enacted a Revised Franchise Tax, commonly referred to as a “Margin Tax.” This Margin Tax expanded the scope of the tax to nearly all businesses, lowered the tax rate and is based on an entity’s taxable margin. Prior to enactment of the legislation, the franchise tax was primarily applicable to corporations and LLCs and was based on taxable capital and earned surplus. In Texas, there is a margin tax rate for qualifying retailers and wholesalers of .375% and a margin tax rate of .75% for everyone else, including the commercial laundry industry.</p>	<p> Hire Texas Legislative Representation.</p> <p>TRSA is organizing laundries in Texas to educate state legislators and regulators about the commercial laundry process and positive impact this change would have.</p>	Hired Texas Legislative Consultant
	NEW YORK STATE REGULATION - CONGESTION PRICING		<p>New York is trying to raise money for infrastructure development. It involves increased tolls, very aggressive congestion pricing and limits on delivery times. An added fee of \$25 would be applied to trucks entering the city, along with limits on delivery times.</p>	<p> Hire NY firm</p> <p>Establish relationships with other affected businesses.</p> <p>Meet legislators to explain the negative impact on the linen, uniform and facility services industry.</p>	Hired New York Legislative Counsel
	INDIANA WAGE ASSESSMENT ACT REFORM		<p>The Indiana Wage Assignment Act of 2015 lays out what items are allowable for deducting wages from an employee’s paycheck. While the actual language specifically mentions only the purchasing of uniforms, The Indiana Department of Labor Wage and Hour Division has interpreted the law to allow for both the purchase and rental of uniforms. This confusion has resulted in the filing of lawsuits against employers and laundry providers for inappropriately deducting employee wages.</p>	<p> TRSA is organizing laundries in Indiana to educate state legislators and regulators on the commercial laundry process and need to reform the legislation.</p> <p>Work with the Indiana Chamber of Commerce to reform the Act.</p>	Secured State Sen. Phil Boots (R) to sponsor legislation SB99 Introduced in State Senate
ONGOING	CALIFORNIA STATE BILL (AB2379)		<p>Legislation required any item made of material composed of more than 50% synthetic material (sheets, napkins, tablecloths, uniforms etc.) have a label that states “sheds plastic microfibers when washed. Hand washing recommended to reduce shedding.”</p>	<p> Hire CA firm</p> <p>Meet with staff of the bill sponsor to describe the negative issues with the legislation as written.</p> <p>Meet with legislators to oppose bill as detrimental to the linen, uniform and facility services industry.</p>	Reintroduced for 2019 session
	NEW YORK CITY REGULATION - CANCELLATION OF NEW YORK STIPULATED FINE PROGRAM		<p>The New York City Department of Finance has stated that it intends to cancel the Stipulated Fine Program which enables TRSA member companies to resolve parking violations through a preset and seamless process.</p>	<p> Hire NY firm</p> <p>Establish relationships with other businesses impacted.</p> <p>Met with Department of Finance to discuss negative impacts on business and the city.</p>	Provide comments to NYC Department of Finance.
	WORKPLACE DEMOCRACY ACT (S-2810)		<p>The Workplace Democracy Act has provisions that would strip workers’ rights to private voting and secret ballots in union elections; codify the NLRB’s controversial <i>Browning-Ferris Industries</i> (BFI) joint employment standard and eliminate right-to-work protections for workers across the country, including in the 28 states that have passed Right to Work laws.</p>	<p> Work with the Partnership to Protect Workplace Opportunity and Citizens for a Democratic Workforce to oppose the legislation.</p>	Did not see action in previous Congress must be reintroduced
	NLRB RULING ON JOINT EMPLOYER— OVERTURNED (AGAIN)		<p>The National Labor Relations Board (NLRB) issued an order vacating the Board’s decision in <i>Hy-Brand</i> that explicitly overturned their decision in <i>Browning-Ferris</i> on joint employer. The NLRB ruling drastically expanded the definition of joint employment and independent-contractor misclassification, particularly in the industries that President Barack Obama’s DOL frequently targeted for wage-and-hour investigations.</p>	<p> Work with the Partnership to Protect Workplace Opportunity and Citizens for a Democratic Workforce to change the ruling</p>	DOL currently working on regulation to clarify definition.