

| ISSUE   | AGENCY  | BACKGROUND   | POSITION   | STATUS  |
|---|---|--|--|---|
| <p><b>TEXAS<br/>FRANCHISE<br/>TAX REFORM</b></p>  |    | <p>The TRSA Tax Task Force is making an effort to redefine retail trade to include the commercial laundry industry in regards to the Texas tax code.</p> <p>For tax reports due on or after Jan. 1, 2008, the Texas legislature enacted a Revised Franchise Tax, commonly referred to as a “Margin Tax.” This Margin Tax expanded the scope of the tax to nearly all businesses, lowered the tax rate and is based on an entity’s taxable margin. Prior to enactment of the legislation, the franchise tax was primarily applicable to corporations and LLCs and was based on taxable capital and earned surplus. In Texas, there is a margin tax rate for qualifying retailers and wholesalers of .375% and a margin tax rate of .75% for everyone else, including the commercial laundry industry.</p> | <p> Hire Texas Legislative Representation.</p> <p>TRSA is organizing laundries in Texas to educate state legislators and regulators on the commercial laundry process and the positive impact this change would have.</p>                         | <p><b>Hired Texas Legislative Consultant</b></p> <p><b>State Rep. Drew Darby (R) Introduced HB 1089</b></p> <p><b>Texas Legislative Conference visited over 100 legislative offices.</b></p> <p><b>Testified in hearing for bill</b></p> <p><b>PASSED HOUSE</b></p> <p><b>Introduced in Texas State Senate</b></p> <p><b>Hearing in the Senate Committee on Finance</b></p> |
| <p><b>INDIANA WAGE ASSESSMENT ACT REFORM</b></p>  |    | <p>The Indiana Wage Assignment Act of 2015 lays out what items are allowable for deducting wages from an employee’s paycheck. While the actual language specifically mentions only the purchasing of uniforms, The Indiana Department of Labor Wage and Hour Division has interpreted the law to allow for both the purchase and rental of uniforms. This confusion has led to the filing of lawsuits against employers and laundry providers for inappropriately deducting employee wages.</p>  | <p> TRSA is organizing laundries in Indiana to educate state legislators and regulators on the commercial laundry process and need to reform the legislation.</p> <p>Work with the Indiana Chamber of Commerce to reform the Act.</p>             | <p><b>Secured State Sen. Phil Boots (R) to Sponsor Legislation</b></p> <p><b>SB99 Introduced in State Senate</b></p> <p><b>Testified at Indiana State Senate Committee on Pensions and Labor</b></p> <p><b>Bill passed out of Pensions and Labor Committee</b></p> <p><b>SIGNED BY GOVERNOR</b></p>   |
| <p><b>CALIFORNIA STATE BILL (AB129)</b></p>   |  | <p>Would require any commercial laundry operating in California to install filtration devices that would reduce the amount of microfibers in the waste stream by 100%. This would cost laundry operators over \$250,000 to comply.</p>   | <p> Hire CA firm</p> <p>Met with staff of the bill sponsor to describe the negative issues with the legislation as written.</p> <p>Met with legislators to oppose bill as detrimental to the linen, uniform and facility services industry.</p> | <p><b>Testifying before the California Assembly Environment and Toxins Committee</b></p> <p><b>BILL PULLED FROM CONSIDERATION</b></p>   |
| <p><b>NEW YORK STATE REGULATION - CONGESTION PRICING</b></p>                              |  | <p>New York is trying to raise money for infrastructure development. It involves increased tolls, very aggressive congestion pricing and limits on delivery times. An added fee of \$25 would be applied to trucks entering the city, along with limits on delivery times.</p>   | <p> Hire NY firm</p> <p>Establish relationships with other affected businesses.</p> <p>Meet legislators to explain the negative impact on the linen, uniform and facility services industry.</p>  | <p><b>Hired New York legislative counsel</b></p> <p><b>NY Legislative Conference contacted over 30 legislative offices</b></p> <p><b>Legislation passed without pricing plan, TRSA involved in committee</b></p>  |
| <p><b>NEW YORK CITY REGULATION - CANCELLATION OF NEW YORK STIPULATED FINE PROGRAM</b></p> |  | <p>The New York City Department of Finance has stated that it intends to cancel the Stipulated Fine Program which enables TRSA member companies to resolve parking violations through a preset and seamless process.</p>   | <p> Hire NY firm</p> <p>Establish relationships with other businesses impacted.</p> <p>Met with Department of Finance to discuss negative impacts on business and the city.</p>   | <p><b>Provide comments to NYC Department of Finance.</b></p>  |