

Business Services Research

June 24, 2022

Robert W. Baird & Co. 2Q 2022 Textile Rental Services Survey

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Please refer to Appendix – Important Disclosures and Analyst Certification on pages 19-22



Overview



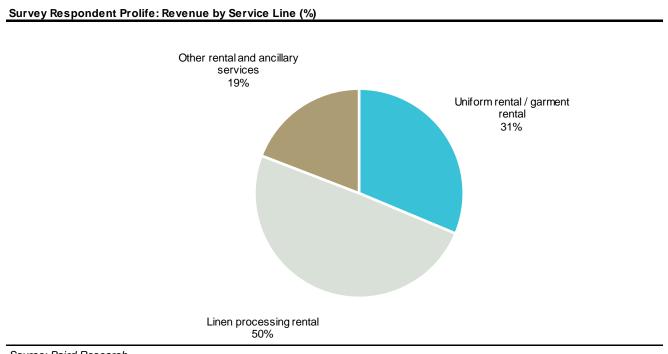
- Thank you to the ~500 professionals who received copies of our survey!
- Please take the 60 seconds next quarter to respond to the survey request!
- If you have any questions or comments, please email: Senior Analyst Andrew Wittmann (awittmann@rwbaird.com) Senior Research Associate Justin Hauke (jhauke@rwbaird.com)

IMPORTANT: WE HIGHLY RESPECT SURVEY RESPONDENT ANONYMITY

All responses are presented in aggregate form We never share or discuss individual responses

Survey Participants

- The participants in the Baird textile rental services survey are senior executives at uniform and/or linen rental firms
- Respondents are evenly distributed across the United States, with some operations in Canada and other international locations
- Total response pool consisted of \sim 500 independent firms (47 responses)





UNIFORM RENTAL TRENDS

Executive Summary: Uniform Rental



UNIFORM RENTAL SURVEY SUMMARY

Record revenue growth, led by pricing. 2022 results saw most indicators still in expansion, though "volume" indicators moderated. Offsetting, price contribution hit a "record" (as we measure it), driving similar "record" revenue growth expectations. Offset remains labor/COGS inflationary pressures, not surprising. Key results:

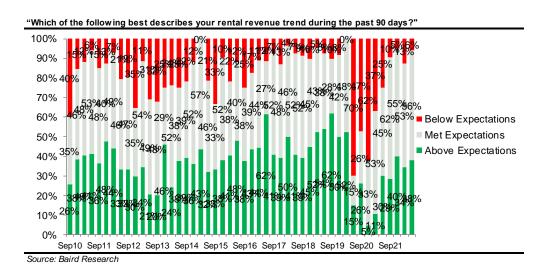
2022 UNIFORM RENTAL SURVEY HIGHLIGHTS

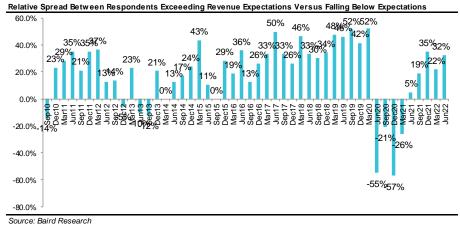
- **Rental Revenue Trends.** 38% of respondents beat their own revenue expectations for the quarter with just 6% falling short. This is better than last quarter with the 32% spread showing very solid net gains.
- **Add/Stops.** Employment-driven expansion at existing accounts (i.e., Add/Stop Diffusion Index) held in positive territory at 51.6, but moderated considerably from recent quarters (index measures relative QOO change). This is consistent with recent "slowing" labor trends data.
- **No-Programmers.** Our no-programmer diffusion index moderated to 50.0 (from 51.5) and is little changed from recent quarters of "modestly positive."
- **Pricing.** Base pricing increased 3.4% on existing accounts, another new record. Nearly all respondents cited positive price contribution to revenue growth. New business pricing was "positive" for only the 4th time in our survey's ~20-year history.
- **Growth Outlook.** Industry consensus now sees ~5.9% organic growth over the next 12 months, easily a record, supported by the \sim 3.5% price contribution noted above (this could be understated). Offsetting are anecdotal comments suggesting COGS increasing faster than revenues. Margins are a known risk.

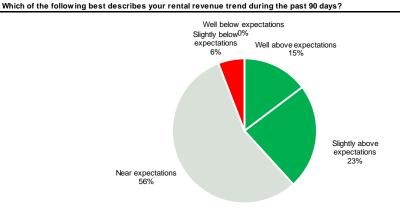
Uniform Rental: Revenue Trends Versus Expectations



Rental Revenue Trends. 38% of respondents beat their own revenue expectations for the quarter with just 6% falling short. This is better than last quarter with the 32% spread showing very solid net gains.





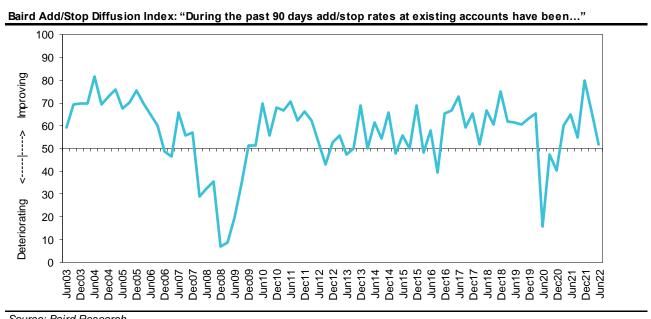


Uniform Rental: Add/Stop Trends



Add/Stops. Employment-driven expansion at existing accounts (i.e., Add/Stop Diffusion Index) held in positive territory at 51.6, but moderated considerably from recent quarters (index measures relative QOQ change). This is consistent with recent "slowing" labor trends data.

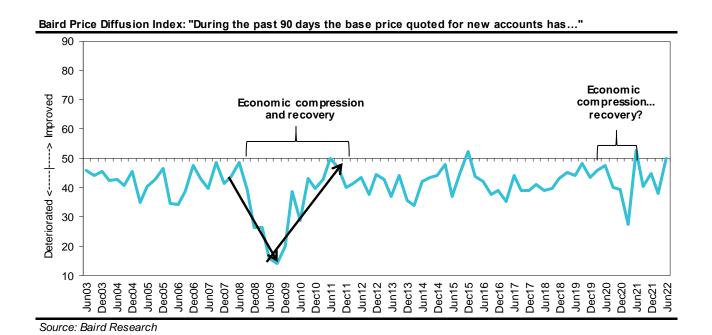
Note: A diffusion index represents a normalized index (to 50=neutral) that is based on the percentage of respondents citing improvement (100) versus deterioration (0), with 50 representing a "base" level (equal number of positive/negative responses)



Uniform Rental: New Account Pricing Trends



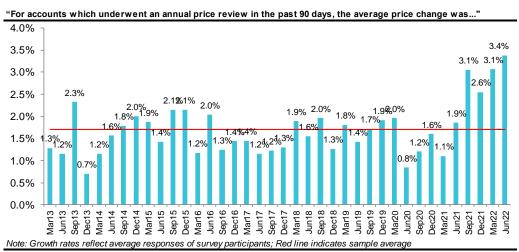
New Account Pricing. New business pricing was "positive" for only the fourth time in our survey's ~20-year history at 50.



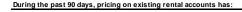
Uniform Rental: Existing Account Pricing Trends

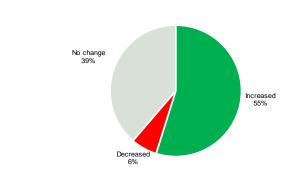


(Existing) Account Pricing. Base Base pricing increased 3.4% on existing accounts, another new record. Nearly all respondents cited positive price contribution to revenue growth (in fact, our report likely "understates" actual contribution).



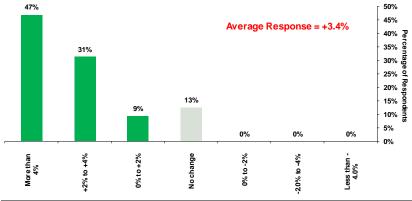
Source: Baird Research





Source: Baird Research

For existing accounts which underwent an annual price review this quarter, the average price change was:

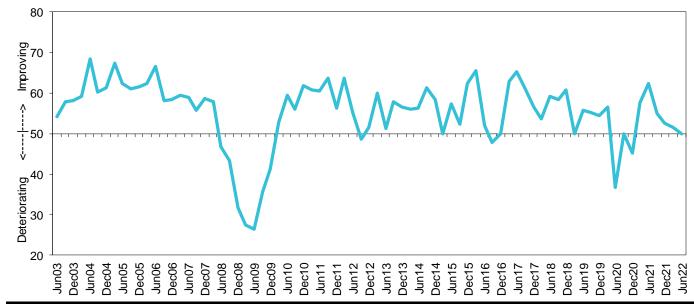


Uniform Rental: New Business (No-Programmers) Trends



No-Programmers. Our no-programmer diffusion index moderated to 50.0 (from 51.5) and is little changed from recent quarters of "modestly positive."

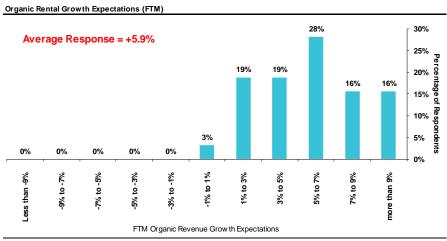
Baird No-Programmer Diffusion Index: "During the past 90 days interest from no-programmer accounts has been..."



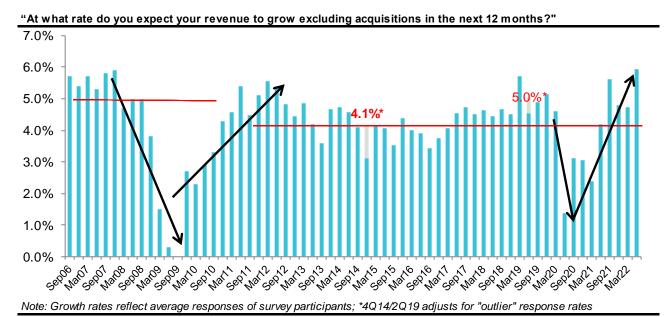
Uniform Rental: 12-Month Growth Outlook



Growth Outlook. Industry consensus now sees ~5.9% organic growth over the next 12 months, easily a record, supported by the ~3.5% price contribution noted above (this could be understated). Offsetting are anecdotal comments suggesting COGS increasing faster than revenues. Margins are a known risk. See charts.



Source: Baird Research





LINEN RENTAL TRENDS

Executive Summary: Linen Rental



LINEN RENTAL SURVEY SUMMARY

Linen rental trends also show very strong pricing-led revenue growth contribution. Most metrics holding stable and in positive territory with revenue growth expectations similarly hitting a "record" level, supported by very strong pricing contribution. A majority of respondents report revenue trends above internal expectations for the quarter.

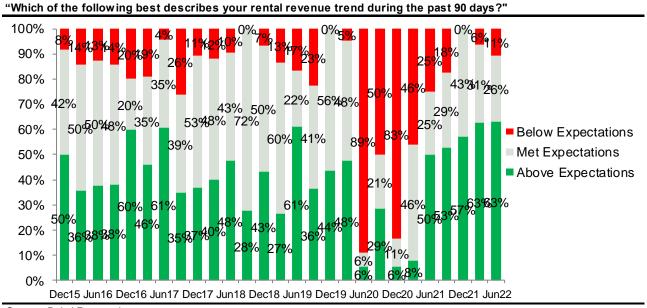
2022 LINEN RENTAL SURVEY HIGHLIGHTS

- **Rental Revenue Trends.** 63% of respondents cited rental revenue trends above expectations with 26% in-line. Just 11% falling short. Relative spread holding near record.
- **New Account Pricing.** 19% of respondents cited more aggressive new account pricing in 2Q22 while 27% saw less aggressive pricing. 54% saw no change. Thus, our diffusion index improved to 54.1. Like uniforms, this metric has historically been negative (i.e., <50).
- **Base Account Pricing.** The average price increase on existing accounts undergoing price review in 2Q22 was +3.5%, hitting a survey history record. Overall, 89% of respondents cited price increases in base account pricing.
- **No-Programmers.** No-programmer interest remained solidly positive at 57.9 and improved modestly from last quarter's reading. The index has been in expansionary territory since dipping negative in 2020.
- **Growth Outlook.** Forecasted 12-month revenue outlook improved to +6.4%, a new record as the highest rate of forecasted growth in our survey's history (since December 2015 for this sector).



Linen Rental: Revenue Trends Versus Expectations

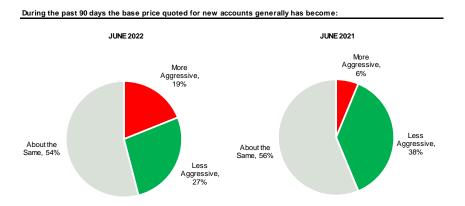
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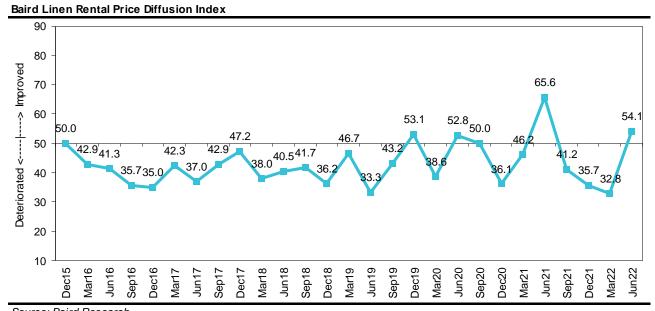




New Account Pricing. 19% of respondents cited more aggressive new account pricing in 2022 while 27% saw less aggressive pricing. 54% saw no change. Thus, our diffusion index improved to 54.1. Like uniforms, this metric has historically been negative (i.e., <50). See charts.



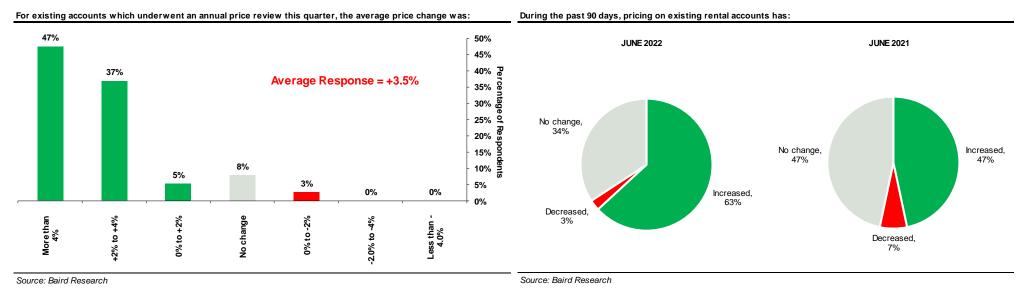
Source: Baird Research

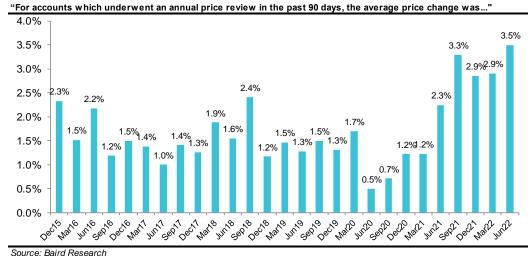




Linen Rental: Existing Account Pricing Trends

Base Account Pricing. The average price increase on existing accounts undergoing price review in 2Q22 was +3.5%, hitting a survey history record. Overall, 89% of respondents cited price increases in base account pricing.

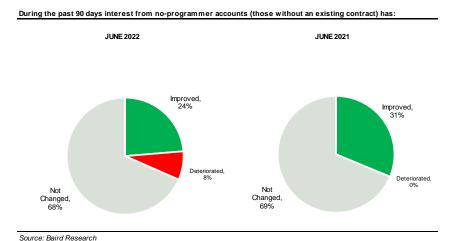




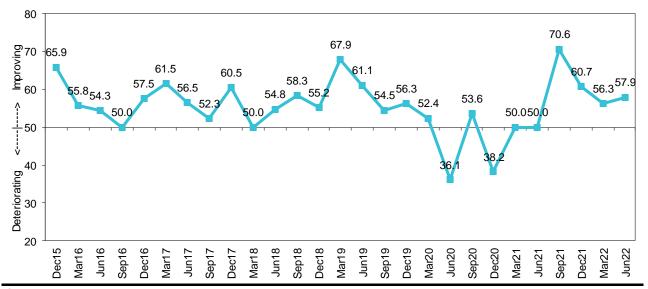




No-Programmers. No-programmer interest remained solidly positive at 57.9 and improved modestly from last quarter's reading. The index has been in expansionary territory since dipping negative in 2020. See charts.



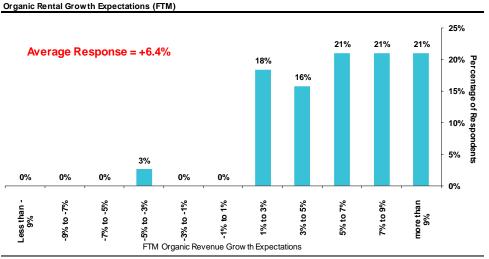
Baird Linen Rental No-Programmer Diffusion Index



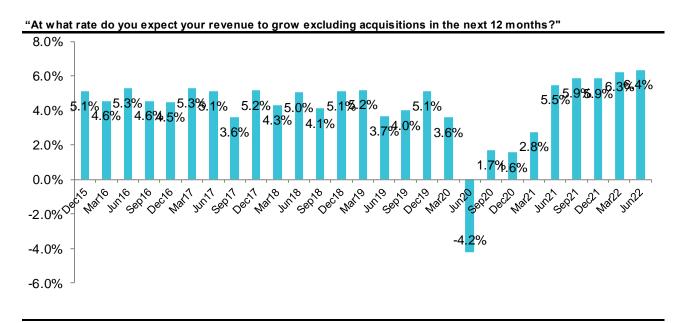
Linen Rental: 12-Month Growth Outlook



Growth Outlook. Forecasted 12-month revenue outlook improved to +6.4%, a new record as the highest rate of forecasted growth in our survey's history (since December 2015 for this sector). See charts.



Source: Baird Research



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