

Key Shifts: Beyond Leadership Tradition

Executive > Visionary

Clear purpose, generates impact for all stakeholders

Planner > Architect

Reimagined and innovative business systems

Director > Catalyst

Open, empowered, collaborative networks

Controller > Coach

Rapid learning, new mindsets, knowledge, skills

Boss > Human

Shows up as one's whole, authentic self

Who in your own experience or in the world at large epitomizes the new approach in any of these cases? Why?

Which do you think is the hardest transition for most managers to make? Why?

In any role you have played in management, which has been required most of you or have you really had to work hard on doing? Why?

Which do you think is the most important one for managers to make? Why?